

Division of Student Affairs: Planning for a Strategic Future

- **Developing and challenging students to become engaged citizens in a diverse and global society**

September 2019

UNIVERSITY OF MIAMI
DIVISION of
STUDENT AFFAIRS



About the Division

> A student-centered approach to education beyond the classroom

The Division of Student Affairs engages, supports, and develops University of Miami students as active citizens in a diverse and global society. Student Affairs' efforts extend learning beyond the classroom to provide students with experiential opportunities to challenge ideas, collaborate with others, and apply their skills to make a difference in their lives and the community.

Guided by the *'Canes Care for 'Canes* philosophy, Student Affairs fosters a supportive and inclusive environment where all 'Canes respect and support each other. With its student-centered approach, Student Affairs makes a significant and lasting impact on the student experience at the University of Miami and beyond.

> Mission

The Division of Student Affairs engages, supports, and develops students and the University community by providing exemplary services, programs, and facilities in a caring and inclusive environment.

> Vision

The Division of Student Affairs will develop and challenge all students to become engaged citizens in a diverse and global society.

> Strategy

Student Affairs employs four core values to guide its strategy development and execution. The work of Student Affairs must be:

- intentional
- collaborative
- connected
- responsive

The Foundation: Administrative Excellence

> Addressing the demands of a changing landscape

To address the demands of the changing landscape of higher education and in support of the Roadmap to Our New Century, Student Affairs outlined three goals to enhance its Administrative Excellence.

To accomplish these goals, permanent committees composed of staff will be appointed annually by the Vice President to collaborate across Student Affairs to achieve the Division's shared goals.

> **Goal 1:** Develop a comprehensive resource strategy to leverage existing assets and generate additional resources

The **Resource Planning & Development Committee** will provide guidance and recommendations to support facilities, operations, and human capital to advance student engagement and learning
(Starting Spring 2020)

> **Goal 2:** Invest in human capital so that staff feel valued and can add value to the Division's endeavors

The **Staff Development Committee** will plan and implement programs and activities for staff to further develop their professional knowledge, skills and competencies as well as build professional relationships with others
(Ongoing)

> **Goal 3:** Assess and discern impact of programs, services and facilities on student learning and retention

The **Assessment Committee** will provide direction and guidance for Division-wide assessment by identifying what data should be collected to effectively assess the Division's outcomes and priorities, coordinating such data collection, and recommending enhancements to the assessment process
(Starting Fall 2019)

Divisional Priorities

> Contributing to student success and learning

Through an extensive and iterative process, staff identified four Divisional Priorities that will contribute to and advance student success and learning.

#1 Wellbeing & Resiliency

Enabling students to be successful learners and engaged members of a global society by providing them with the necessary mental and physical health support as well as equipping students with the necessary dynamic resiliency, coping, and conflict management skills to address personal and interpersonal challenges in life

#2 Diversity & Inclusion

Preparing students to thrive in a diverse and global society by educating them on how to contribute to and benefit from an inclusive environment by providing intentional programming and physical spaces that support cultural competency and community-building

#3 Transition & Connections

Educating students on how to navigate new and diverse environments while becoming lifelong productive and empathetic members of society by providing a holistic transitional experience that connects students to campus resources and helps students make connections to their campus community

#4 Student Engagement

Helping students develop personal and professional skills in preparation for citizenship in a global community by providing meaningful programming and involvement opportunities that allow students to be an active part of campus life